

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE DICIEMBRE 2016**

No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
1	Deisy Fabiola Cetino Solís	Asesor Profesional Especializado II	5,835.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,875.00	9,558.52	3,316.48
2	Georgina Yessenia Donis Alpuac	Secretario Ejecutivo III	1,460.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,760.00	812.18	4,947.82
3	Gabriel Feliciano Gabriel Wong	Técnico Profesional Informática I	2,094.00	1,100.00	35.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,189.00	4,890.45	2,298.55
4	Luisa Fernanda Galindo Rodriguez	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	1,971.04	5,094.96
5	Manuel de Jesús Hernández	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,089.10	5,655.90
6	Dora Lidia de León Castañeda	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	4,236.48	2,523.52
7	Alba Elizabeth Barrientos Castillo	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	4,721.40	2,023.60
8	Carlos Roberto Alessio Barneond	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	6,701.99	43.01
9	Juan José Lara Orellana	Asistente Profesional I	1,960.00	1,900.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,685.00	5,867.50	1,817.50
10	Aura Marina Mackler Castro de Ordóñez	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	1,094.97	5,690.03
11	Erick Fernando López Sandoval	Técnico I	1,302.00	772.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	5,036.89	862.11
12	Dunia Marisol Osorio Muñoz	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,175.00	2,829.63	10,345.37
13	Eswin Geovany Cruz Gameros	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	1,207.61	5,873.39
14	Mynor Alfredo Palacios Villatoro	Asistente Profesional II	2,120.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,945.00	1,104.06	5,840.94
15	Bertha Cecilia Beatriz Raymundo Guzmán	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	3,401.95	3,308.05
16	Pablo Enrique Yaquian Rodas	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,116.12	5,593.88
17	Maria Regina López Alvarado	Técnico Profesional I	1,575.00	600.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,960.00	937.47	5,022.53
18	Sandra Karina Velasquez López de Lechuga	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,241.80	11,442.20
19	Silvia Esperanza Lima Ruiz	Secretario Ejecutivo III	1,460.00	732.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,992.00	916.73	5,075.27

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			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
20	Gladys Elena Menchú Amezcuita	Asistente Profesional IV	2,441.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,241.00	1,260.58	5,980.42
21	Marlon David Abarca Hernández	Técnico en Informática II	1,962.00	1,100.00	35.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,057.00	4,869.91	2,187.09
22	Viviana Mariel Solares Pérez	Técnico Profesional III	1,831.00	700.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,316.00	3,730.15	2,585.85
23	Sonia Elizabeth Ibáñez de Velásquez	Secretario Ejecutivo III	1,460.00	826.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,111.00	1,699.46	4,411.54
24	Ingrid Ivannia Méndez Alvarado	Secretario Ejecutivo I	1,286.00	873.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,959.00	2,537.54	3,421.46
25	Irene López Martínez	Oficinista IV	1,253.00	550.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,603.00	5,244.41	358.59
26	Edgar Waldemar Palencia Ovando	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	3,303.05	6,903.95
27	Luis Felipe Lam Morales	Técnico Profesional II	1,701.00	700.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,201.00	2,415.66	3,785.34
28	Karen Sucely Soto Chen	Técnico Profesional II	1,701.00	700.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,151.00	906.03	5,244.97
29	Francisco Nahoky Quan Aguirre	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	4,290.67	5,454.33
30	Viridiana Sarahi Saavedra López	Técnico Profesional II	1,701.00	700.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,151.00	907.63	5,243.37
31	German Haroldo Hernandez Veliz	Técnico Profesional I	1,575.00	700.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,075.00	940.28	5,134.72
32	Nelson Aníbal Ruano Santizo	Técnico Profesional I	1,575.00	700.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,075.00	3,337.28	2,737.72
33	Oscar René Rosales Higueros	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,211.80	11,472.20
34	Eliseo Alfonzo Ruano Contreras	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,026.67	8,180.33
35	Oscar Arnulfo Morales Veliz	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	4,412.70	2,653.30
36	Carmina Maglori Aguirre Ríos	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	1,094.97	5,690.03
37	Leonor Alyn de los Angeles Sazo García	Secretario Ejecutivo IV	1,555.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,855.00	4,029.79	1,825.21
38	Otto Alfredo Sandoval Guerra	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,175.00	4,977.75	8,197.25

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			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
39	Fluvia Patricia Tuche Lemus	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,917.18	7,827.82
40	Claudia Marina Coronado Figueroa	Secretario Ejecutivo III	1,460.00	550.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,810.00	2,794.82	3,015.18
41	Carmen Yolanda Suárez Cobar	Secretario Ejecutivo III	1,460.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,285.00	982.59	5,302.41
42	Liliana Jeannette Monterroso Alvarado	Asistente Profesional III	2,281.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,106.00	1,140.24	5,965.76
43	Yeimi Yuliana Carpio Samayoa	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	3,094.88	3,971.12
44	Marta Esperanza Pop Xinic	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	3,881.34	2,863.66
45	Axel Alberto Iriarte Dedet	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	1,734.25	5,331.75
46	Juan Gabriel Solares Estrada	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	2,506.10	4,238.90
47	Ingrid Sofía Figueroa Ajquell	Técnico en Informática I	1,698.00	1,100.00	50.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	6,808.00	4,824.15	1,983.85
48	Julia Marina Vásquez Antillón	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,175.00	2,859.63	10,315.37
49	Jorge Alejandro García Ríos	Asistente Profesional III	2,281.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,106.00	1,187.01	5,918.99
50	Alma Beatriz Ovando Alvarez de Palacios	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	1,190.51	5,890.49
51	Doris Edelmira Lemus Guerra	Asistente Profesional II	2,120.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,920.00	1,166.14	5,753.86
52	Omar Eduardo Gómez Vásquez	Asistente Profesional II	2,120.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,905.00	5,234.33	1,670.67
53	Diana Isela Leal Cruz	Técnico Profesional I	1,575.00	700.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,025.00	924.15	5,100.85
54	Edwin Arnoldo Olayo Ortíz	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,241.80	11,442.20
55	Mayra Liseth Pelaez García	Secretario Ejecutivo III	1,460.00	826.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,086.00	4,250.55	1,835.45
56	Boris Iván Velazquez Fernández	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,029.47	8,177.53
57	Jorge Mario Ruano Pérez	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,075.87	8,131.13

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			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
58	Victor Manuel Escobar Galvez	Asistente Profesional IV	2,441.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,266.00	1,281.60	5,984.40
59	Carlos Humberto Barrientos Linares	Asistente Profesional IV	2,441.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,266.00	1,273.20	5,992.80
60	Flavio Alder Humberto Solis Ovalle	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,075.59	5,669.41
61	Julio César Torres García	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	6,898.98	3,308.02
62	Rafael Humberto Bracamonte Cermeño	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	4,879.06	4,865.94
63	Marco Antonio Marroquín Lang	Técnico Profesional III	1,831.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,631.00	983.18	5,647.82
64	Elvis Sergio Cifuentes Alvarado	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	11,205.86	3,478.14
65	Laura Beatriz Chanax Cortéz	Secretario Ejecutivo III	1,460.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,760.00	2,419.59	3,340.41
66	Sergio David Girón Mejía	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,018.00	8,189.00
67	Carolina Hericelda Maldonado Díaz	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,020.55	8,186.45
68	Max Francisco Pérez Medrano	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,884.06	7,860.94
69	Jaime Vinicio Bardales Oliva	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,884.06	7,860.94
70	Luis Emilio Soto Cubur	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,366.92	11,317.08
71	María del Carmen Luna Ávalos	Secretario Ejecutivo III	1,460.00	842.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,127.00	4,440.28	1,686.72
72	Manuel Armando Aldana Doradea	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	1,952.19	8,254.81
73	Anibal Armando Alvarado Racancoj	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,913.92	7,831.08
74	Juan Carlos Escobar Rodríguez	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	1,957.87	8,249.13
75	Marvin Antolin Poz López	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	2,085.52	8,121.48
76	Lesbia Verónica Méndez Berdúo	Secretario Ejecutivo IV	1,555.00	550.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,905.00	2,522.18	3,382.82

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77	Rodolfo Guillermo Xoy Cordova	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,214.92	11,469.08
78	Maria Esperanza Manuel López	Secretario Ejecutivo III	1,460.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,760.00	834.59	4,925.41
79	Heydy Valeska Godínez Bautista	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,940.12	8,034.88
80	José Juan Ramírez Cante	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,799.10	4,945.90
81	Margarito Tuchan Shoc	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,094.03	5,650.97
82	David Daniel Zufiiga Ventura	Asistente Profesional I	1,960.00	1,300.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,045.00	2,106.46	4,938.54
83	Cesar Enrique Zapeta Reynoso	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,940.12	8,034.88
84	Carolina del Carmen Díaz Barrios	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	3,567.25	6,407.75
85	Josué Mota Rivas	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	3,503.97	3,241.03
86	Kenny Edsson Marcos Calmo	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,049.72	5,660.28
87	Leslie Maria Rossi Caballeros	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,940.12	8,034.88
88	Hugo Ramón del Valle Durán	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,085.97	5,659.03
89	Jose Francisco Pedroza Cambara	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	8,726.92	5,957.08
90	Ana Lucia Farfán Méndez	Secretario Ejecutivo III	1,460.00	550.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,810.00	4,359.92	1,450.08
91	Eliu Israel Velásquez Palacios	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	2,579.29	7,395.71
92	Obed Fausto Herrera Castillo	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,085.97	5,659.03
93	Ana Marcela Ruano Barillas	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,962.04	8,012.96
94	Jorge Héctor Domínguez Escobar	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	1,087.10	5,697.90
95	Gerardo Eleazar Reyes Donis	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,897.98	8,077.02

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
96	Leonel Lisandro García García	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,118.51	5,626.49
97	Leslie Almaly Aldana Quiroa	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,893.82	8,081.18
98	Luis Daniel Maldonado	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,048.11	5,661.89
99	Edgar Roberto Castillo Cifuentes	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,952.19	8,022.81
100	Byron Arnoldo Valenzuela Simón	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	3,958.52	2,786.48
101	Lester Eduardo Ruiz López	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	3,265.93	3,479.07
102	Sergio Rolando Martínez Mendoza	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,085.97	5,659.03
103	Etna Paola Mazariegos García	Secretario Ejecutivo II	1,381.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,681.00	3,149.83	2,531.17
104	Edy Francisco Hernández Ortiz	Asesor Profesional Especializado II	8,752.50	0.00	0.00	0.00	450.00	375.00	1,650.00	4,972.50	0.00	16,200.00	2,812.88	13,387.12
105	Maria Petrona Corrales Juárez de Del Aguila	Oficinista III	1,192.00	882.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	895.83	5,003.17
106	Rosa Elisa Sagastume Lorenzo	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	2,874.62	4,206.38
107	Marco Tulio Rossell	Asistente Profesional II	2,120.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,920.00	1,166.14	5,753.86
108	Pablo Natanael Garcia Navichoc	Asistente Profesional II	2,120.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,870.00	5,068.75	1,801.25
109	Wilfredo Edilberto Castillo Sancé	Técnico Profesional I	1,575.00	806.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,206.00	3,734.29	2,471.71
110	Berta Jenoveva Ventura Ramírez	Asistente Profesional II	2,120.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,920.00	3,168.26	3,751.74
111	Hector Christhann Ponciano Mancilla	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,175.00	2,823.38	10,351.62
112	Monica Patricia Sagastume Valladares	Secretario Ejecutivo III	1,460.00	0.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,210.00	613.24	4,596.76
113	Yohana del Rosario García Lima	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	1,059.10	5,685.90
114	Mara Edith Lima Morales	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,048.11	5,661.89

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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
115	Blanca Estela Reyes Moreno	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	3,586.15	3,173.85
116	Edvin Ariel Gutiérrez Martínez	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	8,454.79	6,229.21
117	Gloria Elizabeth Hernández Díaz	Secretario Ejecutivo III	1,460.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,260.00	3,301.97	2,958.03
118	Pedro Flaviano Telón Bajac	Profesional I	3,295.00	1,500.00	0.00	0.00	300.00	250.00	1,100.00	2,925.00	0.00	9,370.00	3,732.49	5,637.51
119	Yadira Celeste Santos Carias	Profesional I	3,295.00	1,500.00	0.00	0.00	300.00	250.00	1,100.00	2,925.00	0.00	9,370.00	6,029.39	3,340.61
120	Gladys Aracely Gálvez García	Profesional II	3,525.00	1,500.00	0.00	0.00	300.00	250.00	1,100.00	2,925.00	0.00	9,600.00	3,128.91	6,471.09
121	Ana Lorena Donis Bolaños	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	2,301.11	4,458.89
122	Freddy Javier Estuardo Perez Zelada	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,048.11	5,661.89
123	Félix Anibal Guzmán Castro	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	3,144.81	3,615.19
124	Luis Alejandro Gonzalez Barrios	Asesor Profesional Especializado III	6,267.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	3,510.00	0.00	13,302.00	4,296.86	9,005.14
125	Otto Rolando Ruiz Balcárcel	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,196.33	11,487.67
126	Duby Manuel Aguirre Montenegro	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	3,031.48	9,381.52
127	Glenda Arcely Rico Martínez	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	8,129.51	1,845.49
128	Arlyn Xiomara Escobar de Sandoval	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,943.25	8,031.75
129	Juan José López Andrade	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	4,705.55	2,360.45
130	Mildred Angélica Jiménez Arango de Mendoza	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,273.33	11,410.67
131	Armando Ruben Hernández Chan	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,162.85	11,521.15
132	Dania Nathalie Mendoza Bolvito	Secretario Ejecutivo III	1,460.00	550.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,795.00	797.34	4,997.66
133	Aura Marina Equite Guamuch	Secretario Ejecutivo I	1,286.00	550.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,621.00	4,906.83	714.17

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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
134	Sulmy Lorena Morales Palencia	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,884.06	7,860.94
135	Mario Alberto Miranda	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,914.04	7,830.96
136	César Guillermo Che Socoy	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,859.67	7,885.33
137	Felipe Arnoldo Robles Sical	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,884.06	7,860.94
138	Luis Alfonso Chang Navarro	Ministro de Energía y Minas	17,500.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	6,000.00	12,000.00	41,525.00	7,393.59	34,131.41
139	Ana Gricelda Mazariegos González González	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,973.25	8,001.75
140	Nicolas Macario Morales	Técnico I	1,302.00	833.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,935.00	3,798.23	2,136.77
141	Rodrigo Antonio Cifuentes Marckwordt	Viceministro	12,773.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	6,000.00	12,000.00	36,798.00	6,361.53	30,436.47
142	César Roberto Velásquez Barrera	Viceministro de Desarrollo Sostenible	12,773.00	4,000.00	0.00	0.00	300.00	250.00	1,100.00	6,000.00	12,000.00	36,423.00	6,056.08	30,366.92
143	Rodrigo Estuardo Fernández Ordoñez	Viceministro Encargado del Área Energética	12,773.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	6,000.00	12,000.00	36,798.00	5,381.85	31,416.15
144	María Andrea Batres León	Asesor Profesional Especializado IV	6,759.00	0.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	12,684.00	2,574.99	10,109.01
145	Nora Lizeth Gálvez García	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,229.95	11,454.05
146	Silvia Alejandra Lemus Castellanos	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	2,491.03	9,921.97
147	Cinthia María Arroyo Jurado	Director Técnico II	10,261.00	0.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	19,486.00	4,316.15	15,169.85
148	Aura Violeta Estrada de León de Monterroso	Secretario Ejecutivo V	1,682.00	604.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,086.00	902.32	5,183.68
149	Pamela Zarai Consuegra Rossell	Secretario Ejecutivo I	1,286.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,586.00	1,578.09	4,007.91
150	Victor Andres García y García	Profesional II	3,525.00	1,500.00	0.00	0.00	300.00	250.00	1,100.00	2,925.00	0.00	9,600.00	1,773.18	7,826.82
151	Marlon Ednivan Morales Estrada	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	3,898.27	3,167.73
152	Claudia Jennette Fino Pérez	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	2,654.68	4,426.32



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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
153	Pablo Alejandro Contreras Romero	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	2,884.97	3,860.03
154	Thelma Noemi Avila Villatoro	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	5,241.01	1,518.99
155	Rubén Eduardo Maldonado Estrada	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	3,054.71	3,705.29
156	Dina Paola Sierra Villagran	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,048.11	5,661.89
157	German René Quintana Escobar	Director Técnico II	10,261.00	0.00	0.00	0.00	300.00	250.00	1,100.00	7,200.00	0.00	19,111.00	4,148.64	14,962.36
158	Dora Amanda González Mayen	Secretario Ejecutivo V	1,682.00	604.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,111.00	943.48	5,167.52
159	Aura Argentina Verganza Figueroa	Asistente Profesional IV	2,441.00	1,854.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	8,080.00	3,740.11	4,339.89
160	Elsa Verónica Martínez Mejicano	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	9,846.78	13,639.22
161	Marta Jimena Soto Barrios	Asistente Profesional III	2,281.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,031.00	1,120.26	5,910.74
162	Ligia Susana Revolorio Rosales	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	3,164.79	7,042.21
163	Maribel Yohana De León Samayoa	Asistente Profesional II	2,120.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,945.00	2,359.06	4,585.94
164	Hugo René Gómez Gálvez	Director Técnico II	10,261.00	0.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	19,486.00	4,310.83	15,175.17
165	Nelly Yanira Baten Ruiz	Asesor Profesional Especializado III	6,297.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,510.00	0.00	13,832.00	2,999.15	10,832.85
166	Eva Karina Gómez Marroquín	Asesor Profesional Especializado I 6 Horas	4,029.72	1,275.00	0.00	281.25	225.00	187.50	825.00	2,486.25	0.00	9,309.72	2,703.39	6,606.33
167	Ruth Liliana Rodríguez de Aguilar	Asesor Profesional Especializado I 6 horas	4,029.72	1,275.00	0.00	281.25	225.00	187.50	825.00	2,486.25	0.00	9,309.72	1,856.63	7,453.09
168	Luz Patricia Aguirre Fernandez	Asesor Profesional Especializado I 6 Horas	4,029.72	1,275.00	0.00	281.25	225.00	187.50	825.00	2,486.25	0.00	9,309.72	1,753.61	7,556.11
169	Abimael Enrique Macario Agustín	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	1,648.50	5,136.50
170	Mayra del Rosario Villatoro del Valle	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	5,470.98	18,015.02
171	Jessica Lucrecia Valdes Gallardo	Secretario Ejecutivo II	1,381.00	550.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,716.00	830.66	4,885.34

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE DICIEMBRE 2016**

No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
172	Zonia Maribel Mérida López	Técnico I	1,302.00	600.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,687.00	3,786.17	1,900.83
173	Hortencia Montenegro Lima	Técnico III	1,460.00	600.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,860.00	5,104.62	755.38
174	Julio Francisco Villacinda Maldonado	Profesional Jefe II	4,219.00	1,600.00	0.00	375.00	300.00	250.00	1,100.00	3,120.00	0.00	10,964.00	2,271.19	8,692.81
175	Roderico Israel Zapeta Maldonado	Asistente Profesional II	2,120.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,945.00	2,236.84	4,708.16
176	Hever Misael Pérez Ajú	Asistente Profesional II	2,120.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,870.00	1,087.20	5,782.80
177	Alfredo Arturo Orlando Arnoldo Gutierrez Valenzuela	Asistente Profesional II	2,120.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,905.00	3,878.16	3,026.84
178	Juan Perez Osorio	Técnico I	1,302.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,602.00	1,322.33	4,279.67
179	Carmen Jacqueline Patricia Feijóo Sánchez	Profesional III	3,757.00	1,800.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,507.00	2,013.38	8,493.62
180	Byron Obed Rosales Salguero	Profesional III	3,757.00	1,800.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,507.00	3,173.58	7,333.42
181	Claudia Maria Quintero Jordán de Quemé	Profesional Jefe II	4,219.00	1,600.00	0.00	375.00	300.00	250.00	1,100.00	3,120.00	0.00	10,964.00	3,696.80	7,267.20
182	Ismelda Matilde Ramos Barrios de Joachín	Secretario Ejecutivo III	1,460.00	699.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,984.00	4,350.40	1,633.60
183	José Diego Alejandro Gomez Vargas	Profesional III	3,757.00	1,800.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,507.00	2,075.80	8,431.20
184	Glenda Edith Aguilar Sandoval	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	1,064.97	5,720.03
185	Oliver Antonio Gutiérrez Miranda	Profesional III	3,757.00	1,800.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,507.00	1,982.99	8,524.01
186	Patricia del Rosario Gómez Ordoñez de Leal	Asistente Profesional Jefe	2,604.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,429.00	3,731.68	3,697.32
187	Elio Joel Peralta Avila	Asistente Profesional I	1,960.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,760.00	4,322.45	2,437.55
188	Oscar Efrain Telón Bajxac	Asistente Profesional I	1,960.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,785.00	3,943.95	2,841.05
189	Eduardo Salvador Choc Coc	Trabajador Especializado II	1,135.00	500.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,385.00	4,127.44	1,257.56
190	Zaqueo Par Juracán	Profesional III	3,757.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	10,207.00	1,996.67	8,210.33

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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
191	Fredy Alexander Girón Sierra	Técnico I	1,302.00	600.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,652.00	2,908.72	2,743.28
192	Jhonatan Alexander Rios Rodríguez	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,940.12	8,034.88
193	Hugo Eligio Argueta Juarez	Profesional I	3,295.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,745.00	1,917.18	7,827.82
194	Karin Eunice Lorente Linares	Director Técnico II	10,261.00	0.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	19,486.00	3,792.76	15,693.24
195	Carlos Eduardo Miralles Barbier	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	5,440.98	18,045.02
196	Evelin Jazmini de Paz Castro de Arana	Secretario Ejecutivo IV	1,555.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,855.00	1,599.09	4,255.91
197	Julio Cesar Boj Chojolan	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	2,636.65	9,776.35
198	Cesar Obdulio Bautista Solorzano	Asesor Profesional Especializado II	5,835.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,875.00	5,559.91	7,315.09
199	Enohe Jacobo Cruz	Asesor Profesional Especializado II	5,835.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,875.00	2,843.66	10,031.34
200	Mirna Lily Santizo Flores	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	2,636.65	9,776.35
201	Maria del Carmen Choy Raxon	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	2,699.77	9,713.23
202	Enio Garcia Marroquin	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	8,338.72	4,074.28
203	Carlos Humberto Mérida Terron	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	2,636.65	9,776.35
204	Pedro Lopez Esquivel	Asesor Profesional Especializado I	5,373.00	1,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	12,413.00	4,804.01	7,608.99
205	Petrona Isabel Soc Lopez	Técnico en Informática II	1,962.00	1,100.00	35.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,057.00	4,149.96	2,907.04
206	Byron René Ventura Roldán	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	5,734.46	17,751.54
207	Francisco José Ocampo González	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	1,407.12	5,302.88
208	William Armando Muy Pérez	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,315.00	0.00	12,800.00	11,133.07	1,666.93
209	Héctor Leonel García	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,315.00	0.00	12,800.00	2,884.52	9,915.48

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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
210	Oliver Farley de Paz	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,315.00	0.00	12,800.00	6,433.81	6,366.19
211	Wagner Norberto del Águila Corrales	Técnico Profesional Informatica II	2,490.00	1,100.00	50.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,600.00	3,793.24	3,806.76
212	Marleny Reyes Valenzuela	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	5,440.98	18,045.02
213	Glenda Marisol Jolón González	Secretario Ejecutivo IV	1,555.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,855.00	3,000.95	2,854.05
214	Tamara Zunil Claudio Méndez	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,946.27	8,028.73
215	Walter Vinicio Oswaldo Alvarado Jeronimo	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	1,945.92	8,029.08
216	Milena Geogina de León de Guzmán	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	5,470.98	18,015.02
217	Andrea Marisela Hernández Castellanos	Secretario Ejecutivo IV	1,555.00	550.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,855.00	855.95	4,999.05
218	Wilson Widman Matías Santiago	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,390.10	11,293.90
219	Eduardo Diaz Crocker	Asesor Profesional Especializado III	6,297.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,510.00	0.00	13,457.00	7,038.69	6,418.31
220	Daniel Armando Cortez Argueta	Asesor Profesional Especializado III	6,297.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,510.00	0.00	13,832.00	8,404.21	5,427.79
221	Jovita Juárez de Carcamo	Asistente Profesional III	2,281.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,066.00	2,688.63	4,377.37
222	Luis Armando Sánchez Estrada	Director Técnico II	10,261.00	4,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	0.00	23,486.00	8,259.45	15,226.55
223	Beatriz Luna Palacios	Secretario Ejecutivo IV	1,555.00	1,300.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,655.00	2,101.72	4,553.28
224	Claudia Figueroa Robles	Asesor Profesional Especializado II	5,835.00	2,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,875.00	2,966.91	10,908.09
225	Sonia Aracely Ixcot Queme	Asesor Profesional Especializado I	5,373.00	2,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,413.00	2,953.03	10,459.97
226	Grendy Marilis Gallardo Pérez	Asesor Profesional Especializado I	5,373.00	2,700.00	0.00	375.00	300.00	250.00	1,100.00	3,315.00	0.00	13,413.00	5,899.53	7,513.47
227	Octavio Alfonso Monterroso Ruiz	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,900.00	0.00	14,309.00	5,731.22	8,577.78
228	Eddy Giovanni García Flores	Técnico Profesional Informática I	2,094.00	1,100.00	50.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,204.00	1,610.26	5,593.74

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No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
229	Byron Giovanni Hernández García	Técnico Profesional Informática I	2,094.00	1,100.00	50.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,204.00	1,610.26	5,593.74
230	José Carlos Padilla Borrayo	Técnico Profesional Informática I	2,094.00	1,100.00	35.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,189.00	2,600.90	4,588.10
231	Carolina Decire Cayetano Hernández	Técnico Profesional Informática I	2,094.00	1,100.00	35.00	0.00	300.00	250.00	1,100.00	2,310.00	0.00	7,189.00	1,185.77	6,003.23
232	Francisco Leal Paz	Profesional Jefe I	3,987.00	1,600.00	0.00	0.00	300.00	250.00	1,100.00	3,120.00	0.00	10,357.00	5,700.44	4,656.56
233	Ángel Arenales Azurdia	Profesional II	3,525.00	1,500.00	0.00	0.00	300.00	250.00	1,100.00	2,925.00	0.00	9,600.00	1,913.16	7,686.84
234	Norma Bran de Morán	Asistente Profesional Jefe	2,604.00	1,000.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,429.00	2,158.63	5,270.37
235	Blanca Judith Zúñiga Sánchez de López	Secretario Ejecutivo III	1,460.00	550.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,810.00	5,670.41	139.59
236	Jeaqueline Patricia Gamboa Aguilar	Oficinista III	1,192.00	550.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,527.00	4,871.25	655.75
237	German Soto Bautista	Técnico I	1,302.00	737.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	5,377.15	486.85
238	Hilda Patricia Cifuentes Flores de Romero	Trabajador Operativo IV	1,105.00	934.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	5,735.83	128.17
239	Saúl Estuardo Trujillo Mejia	Trabajador Operativo IV	1,105.00	400.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,255.00	2,344.32	2,910.68
240	Irma Odilia Tobias Santizo de Valdez	Técnico I	1,302.00	833.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,935.00	3,485.45	2,449.55
241	Joel Estuardo de Leon Sosa	Trabajador Operativo IV	1,105.00	400.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,255.00	2,225.23	3,029.77
242	Claudia Roxana Flores Vasconcelos	Trabajador Operativo IV	1,105.00	400.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,305.00	4,175.43	1,129.57
243	Mariana Mijangos Muralles	Trabajador Operativo IV	1,105.00	400.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,305.00	4,714.84	590.16
244	José María Rosales Hernández	Trabajador Operativo IV	1,105.00	400.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,330.00	2,598.16	2,731.84
245	Mario García González	Trabajador Operativo IV	1,105.00	400.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,330.00	5,005.27	324.73
246	Nidia Danisa Martínez Pérez	Trabajador Operativo IV	1,105.00	400.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,290.00	2,632.02	2,657.98
247	Alida Beatriz Coronado Sosa	Trabajador Operativo IV	1,105.00	400.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,330.00	1,167.00	4,163.00

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			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
248	Nicolas Adolfo Pérez Barillas	Trabajador Operativo IV	1,105.00	400.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,305.00	4,613.84	691.16
249	Eduardo Latín	Trabajador Especializado III	1,168.00	871.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	4,793.05	1,070.95
250	Carlos Waldemar Marroquin Moran	Trabajador Especializado III	1,168.00	871.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	4,020.23	1,843.77
251	Desiderio Castillo Paíz	Trabajador Especializado II	1,135.00	904.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	1,755.76	4,108.24
252	Ricardo Soto Garrido	Trabajador Especializado II	1,135.00	939.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	2,178.83	3,720.17
253	Pablo Quexel Rucal	Trabajador Especializado II	1,135.00	939.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	4,956.61	942.39
254	Candido de Jesus Pérez Molina	Trabajador Especializado II	1,135.00	500.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,420.00	2,204.35	3,215.65
255	Mario Roberto Ruano Ceballos	Trabajador Especializado II	1,135.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,435.00	3,842.39	1,592.61
256	José Rodrigo Arias Morales	Trabajador Especializado II	1,135.00	500.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,460.00	2,904.85	2,555.15
257	Marco Tulio Sagastume Carpio	Trabajador Especializado II	1,135.00	639.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,574.00	4,571.67	1,002.33
258	Benjamín Rosales	Trabajador Especializado II	1,135.00	904.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	5,750.11	113.89
259	Edio Enrique Gonzales Berrios	Trabajador Especializado II	1,135.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,435.00	725.59	4,709.41
260	Juventino de Jesús Quiroa Arias	Trabajador Operativo IV	1,105.00	934.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	2,755.09	3,108.91
261	Ledvia Lorena Rios Latin de López	Trabajador Operativo IV	1,105.00	400.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,290.00	3,637.91	1,652.09
262	Olegario Santos Us Quinilla	Trabajador Operativo IV	1,105.00	969.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	2,621.93	3,277.07
263	Marco Antonio Pérez Méndez	Trabajador Operativo IV	1,105.00	934.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	857.97	5,006.03
264	Tomás Gallego Marcos	Trabajador Operativo IV	1,105.00	400.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,305.00	2,839.96	2,465.04
265	Zeyra Holandina González Rodríguez	Trabajador Operativo IV	1,105.00	400.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,290.00	1,598.59	3,691.41
266	Nestor Oswaldo Herrera Turcios	Profesional Jefe I	3,987.00	1,600.00	0.00	0.00	300.00	250.00	1,100.00	3,120.00	0.00	10,357.00	2,153.38	8,203.62

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE DICIEMBRE 2016**

No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
267	Jorge Adán Barrientos Castellanos	Técnico II	1,381.00	600.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,781.00	2,860.32	2,920.68
268	José Luis Pérez Rejopachi	Técnico II	1,381.00	787.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,968.00	1,726.78	4,241.22
269	Nery Orlando Vásquez Carrillo	Trabajador Especializado III	1,168.00	1,663.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,631.00	2,635.36	3,995.64
270	Raul Arturo Mendoza Urrutia	Técnico II	1,381.00	693.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	5,749.84	149.16
271	Oscar Alberto Delgado	Trabajador Especializado III	1,168.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,468.00	4,406.68	1,061.32
272	David Joel Itzep Miranda	Trabajador Especializado III	1,168.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,468.00	2,442.25	3,025.75
273	Francisco Aceytuno Lancerio	Técnico II	1,381.00	724.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,905.00	914.81	4,990.19
274	Oscar Rubén Gómez Centeno	Trabajador Especializado III	1,168.00	906.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	5,502.77	396.23
275	Salome Canil Patzan	Trabajador Especializado III	1,168.00	906.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	4,070.49	1,828.51
276	Luis Antonio Acajábón Rosales	Trabajador Especializado III	1,168.00	500.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,493.00	748.92	4,744.08
277	Eswin Geovanny Portillo Padilla	Trabajador Especializado III	1,168.00	500.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,493.00	2,183.37	3,309.63
278	Elder Gamaliel Chapeton Rosales	Trabajador Especializado III	1,168.00	906.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,874.00	5,855.29	18.71
279	Agustin Cipriano Hernández Ac	Trabajador Especializado III	1,168.00	906.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,874.00	3,510.35	2,363.65
280	Remberto Antonio Méndez Ventura	Técnico II	1,381.00	600.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,781.00	1,715.44	4,065.56
281	Albaro Alfredo Magaña Morales	Trabajador Especializado III	1,168.00	906.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	877.77	5,021.23
282	Leonardo Méndez López	Trabajador Especializado III	1,168.00	500.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,418.00	5,139.84	278.16
283	José Gregorio Alvarez Donis	Trabajador Especializado III	1,168.00	906.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,899.00	2,288.36	3,610.64
284	Mynor Alexander Soto Martínez	Trabajador Especializado III	1,168.00	500.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,453.00	5,203.12	249.88
285	Sebastian Canel Bixcul	Trabajador Especializado III	1,168.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,468.00	2,174.69	3,293.31

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE DICIEMBRE 2016**

No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
286	Manuel de Jesus Meza	Trabajador Especializado III	1,168.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,468.00	838.41	4,629.59
287	Humberto Rolando Rivera Chacón	Trabajador Especializado II	1,135.00	904.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,864.00	2,948.49	2,915.51
288	Roberto Antonio Joge Guerrero	Trabajador Especializado II	1,135.00	500.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,420.00	4,683.26	736.74
289	Rudy Miguel Villagran Cajas	Trabajador Especializado II	1,135.00	500.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,385.00	714.82	4,670.18
290	Julio Suret Ortíz	Trabajador Especializado II	1,135.00	500.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,460.00	730.96	4,729.04
291	Avimael Arévalo Revolorio	Trabajador Especializado II	1,135.00	500.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,435.00	2,527.71	2,907.29
292	Ana Leticia Aragón Castillo	Asesor Profesional Especializado II	5,835.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,315.00	0.00	12,800.00	2,914.52	9,885.48
293	Alba Beatriz Padilla Borrayo	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	1,173.53	5,907.47
294	Olga Floridalma Ortega Orellana	Asistente Profesional IV	2,441.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,226.00	3,806.58	3,419.42
295	Juan de Dios De Matta Vallar	Asistente Profesional II	2,120.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,920.00	2,500.80	4,419.20
296	Luis Aroldo Pérez Ramírez	Asistente Profesional I	1,960.00	1,000.00	35.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,745.00	3,911.42	2,833.58
297	Delfina de Jesús Rodríguez Fajardo de Quevedo	Asistente Profesional III	2,281.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,081.00	2,579.28	4,501.72
298	Elma Agustina Trujillo Ramos de Salazar	Técnico Profesional II	1,701.00	700.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,151.00	982.96	5,168.04
299	Lucinda del Rosario Guerrero Quezada de Joge	Asistente Profesional I	1,960.00	1,006.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,791.00	1,657.96	5,133.04
300	Wendy Suzzeth Retana Contreras	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	3,211.80	11,472.20
301	Mario Humberto Hernández Corado	Profesional II	3,525.00	1,500.00	0.00	375.00	300.00	250.00	1,100.00	2,925.00	0.00	9,975.00	7,103.24	2,871.76
302	Ana Elsa Flores Morales	Técnico Profesional III	1,831.00	977.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,633.00	1,030.80	5,602.20
303	Octavila Leonardo Madrid de Gudiel	Técnico III	1,460.00	842.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,127.00	917.08	5,209.92
304	Aura Marina Castro Hernández	Asistente Profesional IV	2,441.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	7,241.00	1,161.20	6,079.80



**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE DICIEMBRE 2016**

No.	NOMBRE	PUESTO NOMINAL	Renglón 011	Renglón 012	Renglón 013	Renglón 014	Renglón 015 Complementos específicos al personal permanente				63	TOTAL	DESCUENTOS	SALARIO LIQUIDO
			SALARIO BASE	COMPLEMENTO PERSONAL	BONO DE ANTIGÜEDAD	BONO PROFESIONAL	BONO DE ALIMENTACIÓN	BONO 66-2000	BONO COMPENSATORIO	BONO ESPECIAL	GASTOS DE REPRESENTACIÓN			
305	José Luis Castillo Arévalo	Profesional Jefe III	4,449.00	2,000.00	0.00	0.00	300.00	250.00	1,100.00	3,120.00	0.00	11,219.00	4,941.48	6,277.52
306	Rosa Lilian Itzep Tunche	Asistente Profesional II	2,120.00	1,000.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,920.00	4,067.02	2,852.98
307	Blanca Judith Ambrocio de Cedillo	Paramedico I	1,302.00	800.00	50.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	5,902.00	839.85	5,062.15
308	Edgar Estuardo Centeno Hernández	Asistente Profesional I	1,960.00	1,000.00	0.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,710.00	2,238.11	4,471.89
309	Flora Maza Fión	Asesor Profesional Especializado IV	6,759.00	2,000.00	0.00	375.00	300.00	250.00	1,100.00	3,900.00	0.00	14,684.00	6,228.36	8,455.64
310	Olga Edelmira Zepeda Lima de Márquez	Secretario Ejecutivo IV	1,555.00	905.00	75.00	0.00	300.00	250.00	1,100.00	2,100.00	0.00	6,285.00	982.59	5,302.41
<b>TOTALES</b>			<b>970,157.66</b>	<b>374,323.00</b>	<b>8,730.00</b>	<b>36,468.75</b>	<b>92,925.00</b>	<b>77,437.50</b>	<b>340,725.00</b>	<b>836,291.25</b>	<b>48,000.00</b>	<b>2,785,058.16</b>	<b>960,579.44</b>	<b>1,824,478.72</b>

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 022**  
**MES DE DICIEMBRE 2016**

No.	Nombre	Puesto Nominal	Renglón 022	Renglón 024	Renglón 026	Renglón 027 Complementos específicos al personal temporal				Total	Descuentos	Salario líquido
			Personal por contrato	Complemento Personal	Complemento calidad profesional	Bono alimentación	Bono 2000	Bono compensatorio	Bono especial			
1	Orlando Rafael De Paz Cabrera	Director Ejecutivo IV	20,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	29,225.00	6,227.17	22,997.83
2	Luis Aroldo Ayala Vargas	Director Ejecutivo IV	20,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	29,225.00	11,523.16	17,701.84
3	Mario René Godínez Ortíz	Subdirector Técnico III	8,996.00	4,000.00	0.00	300.00	250.00	1,100.00	7,200.00	21,846.00	8,740.18	13,105.82
4	Luis Fernando Velásquez Pottier	Subdirector Técnico III	8,996.00	4,000.00	375.00	300.00	250.00	1,100.00	7,200.00	22,221.00	5,400.20	16,820.80
5	Lucía José Estrada Barrientos	Director Ejecutivo IV	20,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	29,225.00	7,287.63	21,937.37
6	Gabriel Armando Velásquez Velásquez	Subdirector Técnico III	8,996.00	4,000.00	375.00	300.00	250.00	1,100.00	7,200.00	22,221.00	5,393.21	16,827.79
7	José Edwin Malouf Méndez	Director Ejecutivo IV	20,000.00	0.00	375.00	300.00	250.00	1,100.00	7,200.00	29,225.00	7,291.51	21,933.49
8	Marco Tulio Valdiviezo Estrada	Subdirector Técnico III	8,996.00	4,000.00	375.00	300.00	250.00	1,100.00	7,200.00	22,221.00	5,344.95	16,876.05
<b>Totales</b>			115,984.00	16,000.00	2,625.00	2,400.00	2,000.00	8,800.00	57,600.00	205,409.00	57,208.01	148,200.99