

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                                   | PUESTO NOMINAL                      | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|--|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |  |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 1   | Deisy Fabiola Cetino Solís               | Asesor Profesional Especializado II | 5,835.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,875.00 | 8,448.15   | 4,426.85        |
| 2   | Georgina Yessenia Donis Alpuac           | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,760.00  | 702.01     | 5,057.99        |
| 3   | Gabriel Feliciano Gabriel Wong           | Técnico Profesional Informática I   | 2,094.00     | 1,100.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,189.00  | 4,711.77   | 2,477.23        |
| 4   | Luisa Fernanda Galindo Rodríguez         | Asistente Profesional III           | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 1,796.33   | 5,269.67        |
| 5   | Manuel de Jesús Hernández                | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 924.75     | 5,820.25        |
| 6   | Dora Lidia de León Castañeda             | Asistente Profesional I             | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 3,936.95   | 2,823.05        |
| 7   | Alba Elizabeth Barrientos Castillo       | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 4,563.20   | 2,181.80        |
| 8   | Carlos Roberto Alessio Barneond          | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 6,504.64   | 240.36          |
| 9   | Juan José Lara Orellana                  | Asistente Profesional I             | 1,960.00     | 1,900.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,685.00  | 5,672.82   | 2,012.18        |
| 10  | Aura Marina Mackler Castro de Ordóñez    | Asistente Profesional I             | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 929.32     | 5,855.68        |
| 11  | Erick Fernando López Sandoval            | Técnico I                           | 1,302.00     | 772.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00  | 5,167.53   | 731.47          |
| 12  | Dunia Marisol Osorio Muñoz               | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,175.00 | 2,457.86   | 10,717.14       |
| 13  | Eswin Geovany Cruz Gameros               | Asistente Profesional III           | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 1,032.42   | 6,048.58        |
| 14  | Mynor Alfredo Palacios Villatoro         | Asistente Profesional II            | 2,120.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,945.00  | 933.25     | 6,011.75        |
| 15  | Bertha Cecilia Beatriz Raymundo Guzmán   | Asistente Profesional I             | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 3,238.72   | 3,471.28        |
| 16  | Pablo Enrique Yaquian Rodas              | Asistente Profesional I             | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 952.89     | 5,757.11        |
| 17  | Maria Regina López Alvarado              | Técnico Profesional I               | 1,575.00     | 600.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,960.00  | 798.44     | 5,161.56        |
| 18  | Sandra Karina Velasquez López de Lechuga | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,821.35   | 11,862.65       |
| 19  | Silvia Esperanza Lima Ruiz               | Secretario Ejecutivo III            | 1,460.00     | 732.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,992.00  | 776.67     | 5,215.33        |

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|-----|---|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 20  | Gladys Elena Menchú Amezcuita           | Asistente Profesional IV            | 2,441.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,241.00  | 1,080.23   | 6,160.77        |
| 21  | Marlon David Abarca Hernández           | Técnico en Informática II           | 1,962.00     | 1,100.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,057.00  | 4,695.49   | 2,361.51        |
| 22  | Viviana Mariel Solares Pérez            | Técnico Profesional III             | 1,831.00     | 700.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,316.00  | 3,579.63   | 2,736.37        |
| 23  | Sonia Elizabeth Ibáñez de Velásquez     | Secretario Ejecutivo III            | 1,460.00     | 826.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,111.00  | 1,555.56   | 4,555.44        |
| 24  | Ingrid Ivannia Méndez Alvarado          | Secretario Ejecutivo I              | 1,286.00     | 873.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,959.00  | 2,398.54   | 3,560.46        |
| 25  | Irene López Martínez                    | Oficinista IV                       | 1,253.00     | 550.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,603.00  | 5,090.62   | 512.38          |
| 26  | Edgar Waldemar Palencia Ovando          | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 3,027.02   | 7,179.98        |
| 27  | Luis Felipe Lam Morales                 | Técnico Profesional II              | 1,701.00     | 700.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,201.00  | 2,293.20   | 3,907.80        |
| 28  | Karen Sucely Soto Chen                  | Técnico Profesional II              | 1,701.00     | 700.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,151.00  | 777.28     | 5,373.72        |
| 29  | Francisco Nahoky Quan Aguirre           | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 3,973.27   | 5,771.73        |
| 30  | Viridiana Sarahi Saavedra López         | Técnico Profesional II              | 1,701.00     | 700.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,151.00  | 777.28     | 5,373.72        |
| 31  | German Haroldo Hernandez Veliz          | Técnico Profesional I               | 1,575.00     | 700.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,075.00  | 792.65     | 5,282.35        |
| 32  | Nelson Anibal Ruano Santizo             | Técnico Profesional I               | 1,575.00     | 700.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,075.00  | 3,187.31   | 2,887.69        |
| 33  | Oscar René Rosales Higueros             | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,791.35   | 11,892.65       |
| 34  | Eliseo Alfonzo Ruano Contreras          | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,750.64   | 8,456.36        |
| 35  | Oscar Arnulfo Morales Veliz             | Asistente Profesional III           | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 4,229.46   | 2,836.54        |
| 36  | Carmina Maglori Aguirre Ríos            | Asistente Profesional I             | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 929.32     | 5,855.68        |
| 37  | Leonor Alynn de los Angeles Sazo García | Secretario Ejecutivo IV             | 1,555.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,855.00  | 3,894.14   | 1,960.86        |
| 38  | Otto Alfredo Sandoval Guerra            | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,175.00 | 4,605.98   | 8,569.02        |

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|-----|---|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 39  | Fluvia Patricia Tuchez Lemus            | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,656.05   | 8,088.95        |
| 40  | Claudia Marina Coronado Figueroa        | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,810.00  | 2,660.63   | 3,149.37        |
| 41  | Carmen Yolanda Suárez Cobar             | Secretario Ejecutivo III            | 1,460.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,285.00  | 833.07     | 5,451.93        |
| 42  | Liliana Jeannette Monterroso Alvarado   | Asistente Profesional III           | 2,281.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,106.00  | 964.24     | 6,141.76        |
| 43  | Yeimi Yuliana Carpio Samayoa            | Asistente Profesional III           | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 2,929.54   | 4,136.46        |
| 44  | Marta Esperanza Pop Xinic               | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 3,199.62   | 3,545.38        |
| 45  | Axel Alberto Iriarte Dedet              | Asistente Profesional III           | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 1,559.54   | 5,506.46        |
| 46  | Juan Gabriel Solares Estrada            | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 2,341.75   | 4,403.25        |
| 47  | Julia Marina Vásquez Antillón           | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,175.00 | 2,487.86   | 10,687.14       |
| 48  | Jorge Alejandro García Ríos             | Asistente Profesional III           | 2,281.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,106.00  | 1,064.44   | 6,041.56        |
| 49  | Alma Beatriz Ovando Alvarez de Palacios | Asistente Profesional III           | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 1,029.29   | 6,051.71        |
| 50  | Doris Edelmira Lemus Guerra             | Asistente Profesional II            | 2,120.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,920.00  | 996.14     | 5,923.86        |
| 51  | Omar Eduardo Gómez Vásquez              | Asistente Profesional II            | 2,120.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,905.00  | 5,450.75   | 1,454.25        |
| 52  | Diana Isela Leal Cruz                   | Técnico Profesional I               | 1,575.00     | 700.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,025.00  | 783.02     | 5,241.98        |
| 53  | Elvis Sergio Cifuentes Alvarado         | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 10,785.41  | 3,898.59        |
| 54  | Laura Beatriz Chanax Cortéz             | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,760.00  | 2,287.01   | 3,472.99        |
| 55  | Sergio David Girón Mejía                | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,720.64   | 8,486.36        |
| 56  | Carolina Hericelda Maldonado Díaz       | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 3,654.76   | 6,552.24        |
| 57  | Jaime Vinicio Bardales Oliva            | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,622.93   | 8,122.07        |

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|-----|------------------------------------|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                    |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 58  | Edwin Arnoldo Olayo Ortiz          | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,821.35   | 11,862.65       |
| 59  | Mayra Liseth Pelaez García         | Secretario Ejecutivo III            | 1,460.00     | 826.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,086.00  | 4,107.45   | 1,978.55        |
| 60  | Boris Iván Velazquez Fernández     | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,720.64   | 8,486.36        |
| 61  | Jorge Mario Ruano Pérez            | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,750.64   | 8,456.36        |
| 62  | Victor Manuel Escobar Galvez       | Asistente Profesional IV            | 2,441.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,266.00  | 1,025.04   | 6,240.96        |
| 63  | Carlos Humberto Barrientos Linares | Asistente Profesional IV            | 2,441.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,266.00  | 1,025.04   | 6,240.96        |
| 64  | Flavio Alder Humberto Solis Ovalle | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 981.62     | 5,763.38        |
| 65  | Julio César Torres García          | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 6,625.88   | 3,581.12        |
| 66  | Rafael Humberto Bracamonte Cermeño | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 4,617.93   | 5,127.07        |
| 67  | Marco Antonio Marroquín Lang       | Técnico Profesional III             | 1,831.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,631.00  | 869.68     | 5,761.32        |
| 68  | Luis Emilio Soto Cubur             | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 3,566.65   | 11,117.35       |
| 69  | María del Carmen Luna Ávalos       | Secretario Ejecutivo III            | 1,460.00     | 842.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,127.00  | 4,295.86   | 1,831.14        |
| 70  | Manuel Armando Aldana Doradea      | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,753.76   | 8,453.24        |
| 71  | Anibal Armando Alvarado Racancoj   | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,622.93   | 8,122.07        |
| 72  | Juan Carlos Escobar Rodríguez      | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,723.76   | 8,483.24        |
| 73  | Marvin Antolin Poz López           | Profesional III                     | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,720.64   | 8,486.36        |
| 74  | Lesbia Verónica Méndez Berdúo      | Secretario Ejecutivo IV             | 1,555.00     | 550.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,905.00  | 2,384.92   | 3,520.08        |
| 75  | Rodolfo Guillermo Xoy Cordova      | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,794.47   | 11,889.53       |
| 76  | María Esperanza Manuel López       | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,760.00  | 702.01     | 5,057.99        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                           | PUESTO NOMINAL                      | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|----------------------------------|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                  |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 77  | Heydy Valeska Godinez Bautista   | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 78  | José Juan Ramírez Cante          | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 1,634.75   | 5,110.25        |
| 79  | Margarito Tuchan Shoc            | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 894.75     | 5,850.25        |
| 80  | David Daniel Zúñiga Ventura      | Asistente Profesional I             | 1,960.00     | 1,300.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,045.00  | 1,913.50   | 5,131.50        |
| 81  | Cesar Enrique Zapeta Reynoso     | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 82  | Carolina del Carmen Díaz Barrios | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 3,298.70   | 6,676.30        |
| 83  | Josué Mota Rivas                 | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 3,339.62   | 3,405.38        |
| 84  | Kenny Edson Marcos Calmo         | Asistente Profesional I             | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 884.88     | 5,825.12        |
| 85  | Leslie Maria Rossi Caballeros    | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 86  | Hugo Ramón del Valle Durán       | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 921.62     | 5,823.38        |
| 87  | Jose Francisco Pedroza Cambara   | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 8,306.47   | 6,377.53        |
| 88  | Ana Lucia Farfán Méndez          | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,810.00  | 4,225.73   | 1,584.27        |
| 89  | Eliu Israel Velásquez Palacios   | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 2,330.70   | 7,644.30        |
| 90  | Obed Fausto Herrera Castillo     | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 921.62     | 5,823.38        |
| 91  | Ana Marcela Ruano Barillas       | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,701.57   | 8,273.43        |
| 92  | Jorge Héctor Domínguez Escobar   | Asistente Profesional I             | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 929.32     | 5,855.68        |
| 93  | Gerardo Eleazar Reyes Donis      | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 94  | Leonel Lisandro García García    | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 921.62     | 5,823.38        |
| 95  | Leslie Almaly Aldana Quiroa      | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,701.57   | 8,273.43        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                                      | PUESTO NOMINAL                      | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 96  | Luis Daniel Maldonado                       | Asistente Profesional I             | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 884.88     | 5,825.12        |
| 97  | Edgar Roberto Castillo Cifuentes            | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,704.70   | 8,270.30        |
| 98  | Byron Arnoldo Valenzuela Simón              | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 3,774.75   | 2,970.25        |
| 99  | Lester Eduardo Ruiz López                   | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 3,101.58   | 3,643.42        |
| 100 | Sergio Rolando Martínez Mendoza             | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 921.62     | 5,823.38        |
| 101 | Etna Paola Mazariegos García                | Secretario Ejecutivo II             | 1,381.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,681.00  | 3,019.80   | 2,661.20        |
| 102 | Edy Francisco Hernández Ortiz               | Asesor Profesional Especializado II | 5,835.00     | 0.00                 | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 10,800.00 | 1,981.54   | 8,818.46        |
| 103 | María Petrona Corrales Juárez de Del Aguila | Oficinista III                      | 1,192.00     | 882.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00  | 758.77     | 5,140.23        |
| 104 | Rosa Elisa Sagastume Lorenzo                | Asistente Profesional III           | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 2,699.43   | 4,381.57        |
| 105 | Marco Tulio Rossell                         | Asistente Profesional II            | 2,120.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,920.00  | 996.14     | 5,923.86        |
| 106 | Pablo Natanael Garcia Navichoc              | Asistente Profesional II            | 2,120.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,870.00  | 4,900.36   | 1,969.64        |
| 107 | Wilfredo Edilberto Castillo Sancé           | Técnico Profesional I               | 1,575.00     | 806.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,206.00  | 3,587.32   | 2,618.68        |
| 108 | Berta Jenoveva Ventura Ramírez              | Asistente Profesional II            | 2,120.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,920.00  | 2,998.26   | 3,921.74        |
| 109 | Mildred Angélica Jiménez Arango de Mendoza  | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,851.35   | 11,832.65       |
| 110 | Armando Ruben Hernández Chan                | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,791.35   | 11,892.65       |
| 111 | Dania Nathalie Mendoza Bolvito              | Secretario Ejecutivo III            | 1,460.00     | 550.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,795.00  | 708.75     | 5,086.25        |
| 112 | Aura Marina Equite Guamuch                  | Secretario Ejecutivo I              | 1,286.00     | 550.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,621.00  | 4,778.73   | 842.27          |
| 113 | Sulmy Lorena Morales Palencia               | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,622.93   | 8,122.07        |
| 114 | Mario Alberto Miranda                       | Profesional I                       | 318.87       | 145.16               | 0.00               | 36.29            | 29.03   | 24.19        | 106.45             | 283.06        | 0.00                     | 943.05    | 133.17     | 809.88          |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
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| No. | NOMBRE                               | PUESTO NOMINAL                       | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|--------------------------------------|--------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                      |                                      | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 115 | César Guillermo Che Socoy            | Profesional I                        | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,622.93   | 8,122.07        |
| 116 | Felipe Arnoldo Robles Sical          | Profesional I                        | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,622.93   | 8,122.07        |
| 117 | Hector Christiann Ponciano Mancilla  | Asesor Profesional Especializado II  | 5,835.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,175.00 | 2,457.86   | 10,717.14       |
| 118 | Monica Patricia Sagastume Valladares | Secretario Ejecutivo III             | 1,460.00     | 0.00                 | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,210.00  | 562.31     | 4,647.69        |
| 119 | Yohana del Rosario García Lima       | Asistente Profesional I              | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 894.75     | 5,850.25        |
| 120 | Mara Edith Lima Morales              | Asistente Profesional I              | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 884.88     | 5,825.12        |
| 121 | Blanca Estela Reyes Moreno           | Asistente Profesional I              | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 3,421.31   | 3,338.69        |
| 122 | Edvin Ariel Gutiérrez Martínez       | Asesor Profesional Especializado IV  | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 8,028.35   | 6,655.65        |
| 123 | Gloria Elizabeth Hernández Díaz      | Secretario Ejecutivo III             | 1,460.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,260.00  | 3,153.26   | 3,106.74        |
| 124 | Pedro Flaviano Telón Bajac           | Profesional I                        | 3,295.00     | 1,500.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,370.00  | 3,485.27   | 5,884.73        |
| 125 | Yadira Celeste Santos Carías         | Profesional I                        | 3,295.00     | 1,500.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,370.00  | 4,849.60   | 4,520.40        |
| 126 | Gladys Aracely Gálvez García         | Profesional II                       | 3,525.00     | 1,500.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,600.00  | 2,958.73   | 6,641.27        |
| 127 | Ana Lorena Donis Bolaños             | Asistente Profesional I              | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 2,136.91   | 4,623.09        |
| 128 | Freddy Javier Estuardo Perez Zelada  | Asistente Profesional I              | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 884.88     | 5,825.12        |
| 129 | Félix Anibal Guzmán Castro           | Asistente Profesional I              | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 2,972.63   | 3,787.37        |
| 130 | Luis Alejandro Gonzalez Barrios      | Asesor Profesional Especializado III | 6,267.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,510.00      | 0.00                     | 13,302.00 | 3,946.31   | 9,355.69        |
| 131 | Otto Rolando Ruiz Balcárcel          | Asesor Profesional Especializado IV  | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,791.35   | 11,892.65       |
| 132 | Duby Manuel Aguirre Montenegro       | Asesor Profesional Especializado I   | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,769.44   | 9,643.56        |
| 133 | Glenda Arcely Rico Martínez          | Profesional II                       | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 7,856.69   | 2,118.31        |

**MINISTERIO DE ENERGÍA Y MINAS**  
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| No. | NOMBRE                                     | PUESTO NOMINAL                             | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|--|--|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |  |  | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 134 | Arlyn Xiomara Escobar de Sandoval          | Profesional II                             | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,674.70   | 8,300.30        |
| 135 | Juan José López Andrade                    | Asistente Profesional III                  | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 4,502.95   | 2,563.05        |
| 136 | Luis Alfonso Chang Navarro                 | Ministro de Energía y Minas                | 17,500.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 6,000.00      | 12,000.00                | 41,525.00 | 6,429.62   | 35,095.38       |
| 137 | Ana Gricelda Mazariegos González González  | Profesional II                             | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,704.70   | 8,270.30        |
| 138 | Nicolas Macario Morales                    | Técnico I                                  | 1,302.00     | 833.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,935.00  | 3,660.00   | 2,275.00        |
| 139 | Rodrigo Antonio Cifuentes Marckwordt       | Viceministro                               | 12,773.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 6,000.00      | 12,000.00                | 36,798.00 | 5,375.78   | 31,422.22       |
| 140 | César Roberto Velásquez Barrera            | Viceministro de Desarrollo Sostenible      | 12,773.00    | 4,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 6,000.00      | 12,000.00                | 36,423.00 | 5,292.18   | 31,130.82       |
| 141 | Rodrigo Estuardo Fernández Ordoñez         | Viceministro Encargado del Área Energética | 12,773.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 6,000.00      | 12,000.00                | 36,798.00 | 5,375.78   | 31,422.22       |
| 142 | María Andrea Batres León                   | Asesor Profesional Especializado IV        | 6,759.00     | 0.00                 | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 12,684.00 | 2,349.35   | 10,334.65       |
| 143 | Nora Lizeth Gálvez García                  | Asesor Profesional Especializado IV        | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,791.35   | 11,892.65       |
| 144 | Silvia Alejandra Lemus Castellanos         | Asesor Profesional Especializado I         | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,292.58   | 10,120.42       |
| 145 | Cinthia María Arroyo Jurado                | Director Técnico II                        | 10,261.00    | 0.00                 | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 19,486.00 | 3,852.59   | 15,633.41       |
| 146 | Aura Violeta Estrada de León de Monterroso | Secretario Ejecutivo V                     | 1,682.00     | 604.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,086.00  | 827.89     | 5,258.11        |
| 147 | Pamela Zarai Consuegra Rossell             | Secretario Ejecutivo I                     | 1,286.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,586.00  | 1,451.12   | 4,134.88        |
| 148 | Victor Andres García y García              | Profesional II                             | 3,525.00     | 1,500.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,600.00  | 1,516.73   | 8,083.27        |
| 149 | Marlon Ednivan Morales Estrada             | Asistente Profesional III                  | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 3,723.56   | 3,342.44        |
| 150 | Claudia Jennette Fino Pérez                | Asistente Profesional III                  | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 2,480.13   | 4,600.87        |
| 151 | Pablo Alejandro Contreras Romero           | Asistente Profesional I                    | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 2,720.62   | 4,024.38        |
| 152 | Thelma Noemi Avila Villatoro               | Asistente Profesional I                    | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 5,076.81   | 1,683.19        |



**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                                | PUESTO NOMINAL                             | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---------------------------------------|--|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                       |  | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 153 | Rubén Eduardo Maldonado Estrada       | Asistente Profesional I                    | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 2,890.51   | 3,869.49        |
| 154 | Dina Paola Sierra Villagran           | Asistente Profesional I                    | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 884.88     | 5,825.12        |
| 155 | German René Quintana Escobar          | Director Técnico II                        | 10,261.00    | 0.00                 | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 19,111.00 | 4,004.39   | 15,106.61       |
| 156 | Dora Amanda González Mayen            | Secretario Ejecutivo V                     | 1,682.00     | 604.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,111.00  | 799.58     | 5,311.42        |
| 157 | Aura Argentina Verganza Figueroa      | Asistente Profesional IV                   | 2,441.00     | 1,854.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 8,080.00  | 7,632.69   | 447.31          |
| 158 | Elsa Verónica Martínez Mejicano       | Director Técnico II                        | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 6,372.99   | 17,113.01       |
| 159 | Marta Jimena Soto Barrios             | Asistente Profesional III                  | 2,281.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,031.00  | 946.68     | 6,084.32        |
| 160 | Ligia Susana Revolorio Rosales        | Profesional III                            | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 2,888.76   | 7,318.24        |
| 161 | Maribel Yohana De León Samayoa        | Asistente Profesional II                   | 2,120.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,945.00  | 2,583.25   | 4,361.75        |
| 162 | Hugo René Gómez Gálvez                | Director Técnico II                        | 10,261.00    | 0.00                 | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 19,486.00 | 3,852.59   | 15,633.41       |
| 163 | Nelly Yanira Baten Ruiz               | Asesor Profesional Especializado III       | 6,297.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,510.00      | 0.00                     | 13,832.00 | 2,606.18   | 11,225.82       |
| 164 | Eva Karina Gómez Marroquín            | Asesor Profesional Especializado I 6 Horas | 4,029.72     | 1,275.00             | 0.00               | 281.25           | 225.00  | 187.50       | 825.00             | 2,486.25      | 0.00                     | 9,309.72  | 2,443.00   | 6,866.72        |
| 165 | Ruth Liliana Rodríguez de Aguilar     | Asesor Profesional Especializado I 6 horas | 4,029.72     | 1,275.00             | 0.00               | 281.25           | 225.00  | 187.50       | 825.00             | 2,486.25      | 0.00                     | 9,309.72  | 1,596.24   | 7,713.48        |
| 166 | Luz Patricia Aguirre Fernandez        | Asesor Profesional Especializado I 6 Horas | 4,029.72     | 1,275.00             | 0.00               | 281.25           | 225.00  | 187.50       | 825.00             | 2,486.25      | 0.00                     | 9,309.72  | 1,593.11   | 7,716.61        |
| 167 | Abimael Enrique Macario Agustín       | Asistente Profesional I                    | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 1,482.85   | 5,302.15        |
| 168 | Karin Eunice Lorente Linares          | Director Técnico II                        | 10,261.00    | 0.00                 | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 19,486.00 | 3,852.59   | 15,633.41       |
| 169 | Mayra del Rosario Villatoro del Valle | Director Técnico II                        | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 4,766.59   | 18,719.41       |
| 170 | Jessica Lucrecia Valdes Gallardo      | Secretario Ejecutivo II                    | 1,381.00     | 550.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,716.00  | 692.05     | 5,023.95        |
| 171 | Zonia Maribel Mérida López            | Técnico I                                  | 1,302.00     | 600.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,687.00  | 3,655.94   | 2,031.06        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE  | PUESTO NOMINAL              | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---|-----------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                             | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 172 | Hortencia Montenegro Lima                           | Técnico III                 | 1,460.00     | 600.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,860.00  | 4,969.44   | 890.56          |
| 173 | Julio Francisco Villacinda Maldonado                | Profesional Jefe II         | 4,219.00     | 1,600.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,120.00      | 0.00                     | 10,964.00 | 1,970.74   | 8,993.26        |
| 174 | Roderico Israel Zapeta Maldonado                    | Asistente Profesional II    | 2,120.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,945.00  | 2,066.03   | 4,878.97        |
| 175 | Hever Misael Pérez Ajú                              | Asistente Profesional II    | 2,120.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,870.00  | 918.81     | 5,951.19        |
| 176 | Alfredo Arturo Orlando Arnoldo Gutiérrez Valenzuela | Asistente Profesional II    | 2,120.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,905.00  | 3,708.64   | 3,196.36        |
| 177 | Juan Perez Osorio                                   | Técnico I                   | 1,302.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,602.00  | 1,263.05   | 4,338.95        |
| 178 | Carmen Jacqueline Patricia Feijóo Sánchez           | Profesional III             | 3,757.00     | 1,800.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,507.00 | 1,817.21   | 8,689.79        |
| 179 | Byron Obed Rosales Salguero                         | Profesional III             | 3,757.00     | 1,800.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,507.00 | 2,887.87   | 7,619.13        |
| 180 | Claudia Maria Quintero Jordán de Quemé              | Profesional Jefe II         | 4,219.00     | 1,600.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,120.00      | 0.00                     | 10,964.00 | 3,496.35   | 7,467.65        |
| 181 | Ismelda Matilde Ramos Barrios de Joachín            | Secretario Ejecutivo III    | 1,460.00     | 699.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,984.00  | 4,210.59   | 1,773.41        |
| 182 | José Diego Alejandro Gomez Vargas                   | Profesional III             | 3,757.00     | 1,800.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,132.00 | 1,441.94   | 8,690.06        |
| 183 | Glenda Edith Aguilar Sandoval                       | Asistente Profesional I     | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 899.32     | 5,885.68        |
| 184 | Oliver Antonio Gutiérrez Miranda                    | Profesional III             | 3,757.00     | 1,800.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,507.00 | 1,787.21   | 8,719.79        |
| 185 | Patricia del Rosario Gómez Ordoñez de Leal          | Asistente Profesional Jefe  | 2,604.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,429.00  | 3,584.69   | 3,844.31        |
| 186 | Elio Joel Peralta Avila                             | Asistente Profesional I     | 1,960.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,760.00  | 4,199.63   | 2,560.37        |
| 187 | Oscar Efrain Telón Bajxac                           | Asistente Profesional I     | 1,960.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,785.00  | 3,798.32   | 2,986.68        |
| 188 | Eduardo Salvador Choc Coc                           | Trabajador Especializado II | 1,135.00     | 500.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,385.00  | 4,273.47   | 1,111.53        |
| 189 | Zaqueo Par Juracán                                  | Profesional III             | 3,757.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 10,207.00 | 1,720.64   | 8,486.36        |
| 190 | Fredy Alexander Girón Sierra                        | Técnico I                   | 1,302.00     | 600.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,652.00  | 2,779.62   | 2,872.38        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                                | PUESTO NOMINAL                      | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---------------------------------------|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                       |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 191 | Jhonatan Alexander Rios Rodríguez     | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 192 | Hugo Eligio Argueta Juarez            | Profesional I                       | 3,295.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,745.00  | 1,656.05   | 8,088.95        |
| 193 | Carlos Eduardo Miralles Barbier       | Director Técnico II                 | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 4,736.59   | 18,749.41       |
| 194 | Evelin Jazmini de Paz Castro de Arana | Secretario Ejecutivo IV             | 1,555.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,855.00  | 1,463.44   | 4,391.56        |
| 195 | Julio Cesar Boj Chojolan              | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,289.46   | 10,123.54       |
| 196 | Cesar Obdulio Bautista Solorzano      | Asesor Profesional Especializado II | 5,835.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,875.00 | 5,197.81   | 7,677.19        |
| 197 | Enohe Jacobo Cruz                     | Asesor Profesional Especializado II | 5,835.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,875.00 | 2,481.56   | 10,393.44       |
| 198 | Mirna Lily Santizo Flores             | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,289.46   | 10,123.54       |
| 199 | Maria del Carmen Choy Raxon           | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,352.58   | 10,060.42       |
| 200 | Enio Garcia Marroquin                 | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 8,083.44   | 4,329.56        |
| 201 | Carlos Humberto Mérida Terron         | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 2,289.46   | 10,123.54       |
| 202 | Pedro Lopez Esquivel                  | Asesor Profesional Especializado I  | 5,373.00     | 1,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,413.00 | 4,537.46   | 7,875.54        |
| 203 | Petrona Isabel Soc Lopez              | Técnico en Informática II           | 1,962.00     | 1,100.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,057.00  | 3,975.54   | 3,081.46        |
| 204 | Byron René Ventura Roldán             | Director Técnico II                 | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 5,030.07   | 18,455.93       |
| 205 | Francisco José Ocampo González        | Asistente Profesional I             | 1,960.00     | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,710.00  | 1,243.89   | 5,466.11        |
| 206 | William Armando Muy Pérez             | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,800.00 | 10,773.39  | 2,026.61        |
| 207 | Héctor Leonel García                  | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,800.00 | 2,524.84   | 10,275.16       |
| 208 | Oliver Farley de Paz                  | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,800.00 | 6,074.13   | 6,725.87        |
| 209 | Wagner Norberto del Águila Corrales   | Técnico Profesional Informatica II  | 2,490.00     | 1,100.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,600.00  | 3,601.30   | 3,998.70        |

**MINISTERIO DE ENERGÍA Y MINAS**  
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| No. | NOMBRE                                   | PUESTO NOMINAL                       | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|--|--------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |  |                                      | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 210 | Marleny Reyes Valenzuela                 | Director Técnico II                  | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 4,736.59   | 18,749.41       |
| 211 | Glenda Marisol Jolón González            | Secretario Ejecutivo IV              | 1,555.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,855.00  | 2,865.30   | 2,989.70        |
| 212 | Tamara Zunil Claudio Méndez              | Profesional II                       | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,701.57   | 8,273.43        |
| 213 | Walter Vinicio Oswaldo Alvarado Jeronimo | Profesional II                       | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 1,671.57   | 8,303.43        |
| 214 | Milena Geogina de León de Guzmán         | Director Técnico II                  | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 8,961.59   | 14,524.41       |
| 215 | Andrea Marisela Hernández Castellanos    | Secretario Ejecutivo IV              | 1,555.00     | 550.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,855.00  | 720.30     | 5,134.70        |
| 216 | Wilson Widman Matías Santiago            | Asesor Profesional Especializado IV  | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,969.65   | 11,714.35       |
| 217 | Eduardo Diaz Crocker                     | Asesor Profesional Especializado III | 6,297.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,510.00      | 0.00                     | 13,457.00 | 6,662.16   | 6,794.84        |
| 218 | Daniel Armando Cortez Argueta            | Asesor Profesional Especializado III | 6,297.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,510.00      | 0.00                     | 13,832.00 | 8,011.24   | 5,820.76        |
| 219 | Jovita Juárez de Carcamo                 | Asistente Profesional III            | 2,281.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,066.00  | 2,531.80   | 4,534.20        |
| 220 | Luis Armando Sánchez Estrada             | Director Técnico II                  | 10,261.00    | 4,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 7,200.00      | 0.00                     | 23,486.00 | 7,664.81   | 15,821.19       |
| 221 | Beatriz Luna Palacios                    | Secretario Ejecutivo IV              | 1,555.00     | 1,300.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,655.00  | 1,989.60   | 4,665.40        |
| 222 | Claudia Figueroa Robles                  | Asesor Profesional Especializado II  | 5,835.00     | 2,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,875.00 | 2,672.56   | 11,202.44       |
| 223 | Sonia Aracely Ixcot Queme                | Asesor Profesional Especializado I   | 5,373.00     | 2,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,413.00 | 2,573.58   | 10,839.42       |
| 224 | Grendy Marilis Gallardo Pérez            | Asesor Profesional Especializado I   | 5,373.00     | 2,700.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 13,413.00 | 5,611.42   | 7,801.58        |
| 225 | Octavio Alfonso Monterroso Ruiz          | Asesor Profesional Especializado IV  | 6,759.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,309.00 | 2,708.47   | 11,600.53       |
| 226 | Eddy Giovanni García Flores              | Técnico Profesional Informática I    | 2,094.00     | 1,100.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,204.00  | 5,552.06   | 1,651.94        |
| 227 | Byron Giovanni Hernández García          | Técnico Profesional Informática I    | 2,094.00     | 1,100.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,204.00  | 1,431.10   | 5,772.90        |
| 228 | José Carlos Padilla Borrayo              | Técnico Profesional Informática I    | 2,094.00     | 1,100.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,189.00  | 2,422.22   | 4,766.78        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                                    | PUESTO NOMINAL                    | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---|-----------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                                   | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 229 | Carolina Decire Cayetano Hernández        | Técnico Profesional Informática I | 2,094.00     | 1,100.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,310.00      | 0.00                     | 7,189.00  | 1,007.09   | 6,181.91        |
| 230 | Francisco Leal Paz                        | Profesional Jefe I                | 3,987.00     | 1,600.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,120.00      | 0.00                     | 10,357.00 | 5,370.10   | 4,986.90        |
| 231 | Ángel Arenales Azurdia                    | Profesional II                    | 3,525.00     | 1,500.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,600.00  | 1,656.71   | 7,943.29        |
| 232 | Norma Bran de Morán                       | Asistente Profesional Jefe        | 2,604.00     | 1,000.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,429.00  | 1,972.21   | 5,456.79        |
| 233 | Blanca Judith Zúñiga Sánchez de López     | Secretario Ejecutivo III          | 1,460.00     | 550.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,810.00  | 5,536.86   | 273.14          |
| 234 | Jeaqueline Patricia Gamboa Aguilar        | Oficinista III                    | 1,192.00     | 550.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,527.00  | 4,746.19   | 780.81          |
| 235 | German Soto Bautista                      | Técnico I                         | 1,302.00     | 737.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 5,241.21   | 622.79          |
| 236 | Hilda Patricia Cifuentes Flores de Romero | Trabajador Operativo IV           | 1,105.00     | 934.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 5,599.89   | 264.11          |
| 237 | Saúl Estuardo Trujillo Mejia              | Trabajador Operativo IV           | 1,105.00     | 400.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,255.00  | 2,228.03   | 3,026.97        |
| 238 | Irma Odilia Tobias Santizo de Valdez      | Técnico I                         | 1,302.00     | 833.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,935.00  | 3,347.22   | 2,587.78        |
| 239 | Joel Estuardo de Leon Sosa                | Trabajador Operativo IV           | 1,105.00     | 400.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,255.00  | 2,082.22   | 3,172.78        |
| 240 | Claudia Roxana Flores Vasconcelos         | Trabajador Operativo IV           | 1,105.00     | 400.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,305.00  | 4,044.50   | 1,260.50        |
| 241 | Mariana Mijangos Muralles                 | Trabajador Operativo IV           | 1,105.00     | 400.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,305.00  | 4,579.50   | 725.50          |
| 242 | José María Rosales Hernández              | Trabajador Operativo IV           | 1,105.00     | 400.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,330.00  | 2,479.45   | 2,850.55        |
| 243 | Mario García González                     | Trabajador Operativo IV           | 1,105.00     | 400.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,330.00  | 4,679.22   | 650.78          |
| 244 | Nidia Danisa Martínez Pérez               | Trabajador Operativo IV           | 1,105.00     | 400.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,290.00  | 2,514.60   | 2,775.40        |
| 245 | Alida Beatriz Coronado Sosa               | Trabajador Operativo IV           | 1,105.00     | 400.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,330.00  | 1,048.29   | 4,281.71        |
| 246 | Nicolas Adolfo Pérez Barillas             | Trabajador Operativo IV           | 1,105.00     | 400.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,305.00  | 4,495.94   | 809.06          |
| 247 | Eduardo Latín                             | Trabajador Especializado III      | 1,168.00     | 871.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 4,657.11   | 1,206.89        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                             | PUESTO NOMINAL               | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|------------------------------------|------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |                                    |                              | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 248 | Carlos Waldemar Marroquin Moran    | Trabajador Especializado III | 1,168.00     | 871.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 3,885.35   | 1,978.65        |
| 249 | Desiderio Castillo Paíz            | Trabajador Especializado II  | 1,135.00     | 904.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 1,619.82   | 4,244.18        |
| 250 | Ricardo Soto Garrido               | Trabajador Especializado II  | 1,135.00     | 939.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00  | 2,833.77   | 3,065.23        |
| 251 | Pablo Quexel Rucal                 | Trabajador Especializado II  | 1,135.00     | 939.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00  | 5,736.94   | 162.06          |
| 252 | Candido de Jesus Pérez Molina      | Trabajador Especializado II  | 1,135.00     | 500.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,420.00  | 2,082.75   | 3,337.25        |
| 253 | Mario Roberto Ruano Ceballos       | Trabajador Especializado II  | 1,135.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,435.00  | 3,720.29   | 1,714.71        |
| 254 | José Rodrigo Arias Morales         | Trabajador Especializado II  | 1,135.00     | 500.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,460.00  | 2,781.95   | 2,678.05        |
| 255 | Marco Tulio Sagastume Carpio       | Trabajador Especializado II  | 1,135.00     | 639.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,574.00  | 4,445.09   | 1,128.91        |
| 256 | Benjamín Rosales                   | Trabajador Especializado II  | 1,135.00     | 904.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 5,603.99   | 260.01          |
| 257 | Edio Enrique Gonzales Berrios      | Trabajador Especializado II  | 1,135.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,435.00  | 603.49     | 4,831.51        |
| 258 | Juventino de Jesús Quiroa Arias    | Trabajador Operativo IV      | 1,105.00     | 934.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 2,619.15   | 3,244.85        |
| 259 | Ledvia Lorena Rios Latin de López  | Trabajador Operativo IV      | 1,105.00     | 400.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,290.00  | 3,510.99   | 1,779.01        |
| 260 | Olegario Santos Us Quinilla        | Trabajador Operativo IV      | 1,105.00     | 969.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00  | 2,484.87   | 3,414.13        |
| 261 | Marco Antonio Pérez Méndez         | Trabajador Operativo IV      | 1,105.00     | 934.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00  | 722.03     | 5,141.97        |
| 262 | Tomás Gallego Marcos               | Trabajador Operativo IV      | 1,105.00     | 400.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,330.00  | 2,725.56   | 2,604.44        |
| 263 | Zeyra Holandina González Rodríguez | Trabajador Operativo IV      | 1,105.00     | 400.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,290.00  | 1,466.08   | 3,823.92        |
| 264 | Nestor Oswaldo Herrera Turcios     | Profesional Jefe I           | 3,987.00     | 1,600.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,120.00      | 0.00                     | 10,357.00 | 1,872.51   | 8,484.49        |
| 265 | Jorge Adán Barrientos Castellanos  | Técnico II                   | 1,381.00     | 600.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,781.00  | 2,727.70   | 3,053.30        |
| 266 | José Luis Pérez Rejopachi          | Técnico II                   | 1,381.00     | 787.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,993.00  | 1,591.24   | 4,401.76        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE                          | PUESTO NOMINAL               | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL    | DESCUENTOS | SALARIO LIQUIDO |
|-----|---------------------------------|------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|----------|------------|-----------------|
|     |                                 |                              | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |          |            |                 |
| 267 | Nery Orlando Vásquez Carrillo   | Trabajador Especializado III | 1,168.00     | 1,663.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,631.00 | 2,474.68   | 4,156.32        |
| 268 | Raul Arturo Mendoza Urrutia     | Técnico II                   | 1,381.00     | 693.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00 | 5,130.86   | 768.14          |
| 269 | Oscar Alberto Delgado           | Trabajador Especializado III | 1,168.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,468.00 | 4,290.79   | 1,177.21        |
| 270 | David Joel Itzep Miranda        | Trabajador Especializado III | 1,168.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,468.00 | 2,322.87   | 3,145.13        |
| 271 | Francisco Aceytuno Lancerio     | Técnico II                   | 1,381.00     | 724.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,905.00 | 817.11     | 5,087.89        |
| 272 | Oscar Rubén Gómez Centeno       | Trabajador Especializado III | 1,168.00     | 906.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00 | 5,358.47   | 540.53          |
| 273 | Salome Canil Patzan             | Trabajador Especializado III | 1,168.00     | 906.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00 | 4,082.57   | 1,816.43        |
| 274 | Luis Antonio Acajábón Rosales   | Trabajador Especializado III | 1,168.00     | 500.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,493.00 | 617.23     | 4,875.77        |
| 275 | Eswin Geovanny Portillo Padilla | Trabajador Especializado III | 1,168.00     | 500.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,493.00 | 2,056.10   | 3,436.90        |
| 276 | Elder Gamaliel Chapeton Rosales | Trabajador Especializado III | 1,168.00     | 906.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,874.00 | 5,702.94   | 171.06          |
| 277 | Agustin Cipriano Hernández Ac   | Trabajador Especializado III | 1,168.00     | 906.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,874.00 | 3,374.08   | 2,499.92        |
| 278 | Remberto Antonio Méndez Ventura | Técnico II                   | 1,381.00     | 600.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,781.00 | 1,582.18   | 4,198.82        |
| 279 | Albaro Alfredo Magaña Morales   | Trabajador Especializado III | 1,168.00     | 906.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00 | 728.77     | 5,170.23        |
| 280 | Leonardo Méndez López           | Trabajador Especializado III | 1,168.00     | 500.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,418.00 | 5,007.96   | 410.04          |
| 281 | José Gregorio Alvarez Donis     | Trabajador Especializado III | 1,168.00     | 906.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,899.00 | 2,173.89   | 3,725.11        |
| 282 | Mynor Alexander Soto Martínez   | Trabajador Especializado III | 1,168.00     | 500.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,453.00 | 5,107.61   | 345.39          |
| 283 | Sebastian Canel Bixcul          | Trabajador Especializado III | 1,168.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,468.00 | 2,051.53   | 3,416.47        |
| 284 | Manuel de Jesus Meza            | Trabajador Especializado III | 1,168.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,468.00 | 702.65     | 4,765.35        |
| 285 | Humberto Rolando Rivera Chacón  | Trabajador Especializado II  | 1,135.00     | 904.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,864.00 | 2,812.55   | 3,051.45        |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No. | NOMBRE  | PUESTO NOMINAL                      | Renglón 011  | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |              |                    |               | 63                       | TOTAL     | DESCUENTOS | SALARIO LIQUIDO |
|-----|---|-------------------------------------|--------------|----------------------|--------------------|------------------|---|--------------|--------------------|---------------|--------------------------|-----------|------------|-----------------|
|     |   |                                     | SALARIO BASE | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000 | BONO COMPENSATORIO | BONO ESPECIAL | GASTOS DE REPRESENTACIÓN |           |            |                 |
| 286 | Roberto Antonio Joge Guerrero                 | Trabajador Especializado II         | 1,135.00     | 500.00               | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,420.00  | 4,541.81   | 878.19          |
| 287 | Rudy Miguel Villagran Cajas                   | Trabajador Especializado II         | 1,135.00     | 500.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,385.00  | 594.34     | 4,790.66        |
| 288 | Julio Suret Ortíz                             | Trabajador Especializado II         | 1,135.00     | 500.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,460.00  | 608.06     | 4,851.94        |
| 289 | Avimael Arévalo Revolorio                     | Trabajador Especializado II         | 1,135.00     | 500.00               | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 5,435.00  | 2,405.61   | 3,029.39        |
| 290 | Ana Leticia Aragón Castillo                   | Asesor Profesional Especializado II | 5,835.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,315.00      | 0.00                     | 12,800.00 | 2,554.84   | 10,245.16       |
| 291 | Alba Beatriz Padilla Borrayo                  | Asistente Profesional III           | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 1,029.29   | 6,051.71        |
| 292 | Olga Floridalma Ortega Orellana               | Asistente Profesional IV            | 2,441.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,226.00  | 3,626.71   | 3,599.29        |
| 293 | Juan de Dios De Matta Vallar                  | Asistente Profesional II            | 2,120.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,920.00  | 2,326.26   | 4,593.74        |
| 294 | Luis Aroldo Pérez Ramírez                     | Asistente Profesional I             | 1,960.00     | 1,000.00             | 35.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,745.00  | 3,747.07   | 2,997.93        |
| 295 | Delfina de Jesús Rodríguez Fajardo de Quevedo | Asistente Profesional III           | 2,281.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,081.00  | 2,432.48   | 4,648.52        |
| 296 | Elma Agustina Trujillo Ramos de Salazar       | Técnico Profesional II              | 1,701.00     | 700.00               | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,151.00  | 837.77     | 5,313.23        |
| 297 | Lucinda del Rosario Guerrero Quezada de Joge  | Asistente Profesional I             | 1,960.00     | 1,006.00             | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,791.00  | 2,677.78   | 4,113.22        |
| 298 | Wendy Suzzeth Retana Contreras                | Asesor Profesional Especializado IV | 6,759.00     | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 3,900.00      | 0.00                     | 14,684.00 | 2,791.35   | 11,892.65       |
| 299 | Mario Humberto Hernández Corado               | Profesional II                      | 3,525.00     | 1,500.00             | 0.00               | 375.00           | 300.00  | 250.00       | 1,100.00           | 2,925.00      | 0.00                     | 9,975.00  | 6,834.69   | 3,140.31        |
| 300 | Ana Elsa Flores Morales                       | Técnico Profesional III             | 1,831.00     | 977.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,633.00  | 870.06     | 5,762.94        |
| 301 | Octavila Leonardo Madrid de Gudiel            | Técnico III                         | 1,460.00     | 842.00               | 75.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,127.00  | 772.66     | 5,354.34        |
| 302 | Aura Marina Castro Hernández                  | Asistente Profesional IV            | 2,441.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 7,241.00  | 987.10     | 6,253.90        |
| 303 | José Luis Castillo Arévalo                    | Profesional Jefe III                | 4,449.00     | 2,000.00             | 0.00               | 0.00             | 300.00  | 250.00       | 1,100.00           | 3,120.00      | 0.00                     | 11,219.00 | 4,632.80   | 6,586.20        |
| 304 | Rosa Lilian Itzep Tunche                      | Asistente Profesional II            | 2,120.00     | 1,000.00             | 50.00              | 0.00             | 300.00  | 250.00       | 1,100.00           | 2,100.00      | 0.00                     | 6,920.00  | 3,857.89   | 3,062.11        |



**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 011**  
**MES DE ENERO 2017**

| No.            | NOMBRE                               | PUESTO NOMINAL                      | Renglón 011       | Renglón 012          | Renglón 013        | Renglón 014      | Renglón 015 Complementos específicos al personal permanente |                  |                    |                   | 63                       | TOTAL               | DESCUENTOS        | SALARIO LIQUIDO     |
|----------------|--------------------------------------|-------------------------------------|-------------------|----------------------|--------------------|------------------|---|------------------|--------------------|-------------------|--------------------------|---------------------|-------------------|---------------------|
|                |                                      |                                     | SALARIO BASE      | COMPLEMENTO PERSONAL | BONO DE ANTIGÜEDAD | BONO PROFESIONAL | BONO DE ALIMENTACIÓN  | BONO 66-2000     | BONO COMPENSATORIO | BONO ESPECIAL     | GASTOS DE REPRESENTACIÓN |                     |                   |                     |
| 305            | Blanca Judith Ambrocio de Cedillo    | Paramedico I                        | 1,302.00          | 800.00               | 50.00              | 0.00             | 300.00  | 250.00           | 1,100.00           | 2,100.00          | 0.00                     | 5,902.00            | 732.47            | 5,169.53            |
| 306            | Edgar Estuardo Centeno Hernández     | Asistente Profesional I             | 1,960.00          | 1,000.00             | 0.00               | 0.00             | 300.00  | 250.00           | 1,100.00           | 2,100.00          | 0.00                     | 6,710.00            | 2,074.88          | 4,635.12            |
| 307            | Flora Maza Fión                      | Asesor Profesional Especializado IV | 6,759.00          | 2,000.00             | 0.00               | 375.00           | 300.00  | 250.00           | 1,100.00           | 3,900.00          | 0.00                     | 14,684.00           | 5,807.91          | 8,876.09            |
| 308            | Olga Edelmira Zepeda Lima de Márquez | Secretario Ejecutivo IV             | 1,555.00          | 905.00               | 75.00              | 0.00             | 300.00  | 250.00           | 1,100.00           | 2,100.00          | 0.00                     | 6,285.00            | 833.07            | 5,451.93            |
| <b>TOTALES</b> |                                      |                                     | <b>959,271.03</b> | <b>370,368.16</b>    | <b>8,730.00</b>    | <b>35,380.04</b> | <b>91,904.03</b>  | <b>76,586.69</b> | <b>336,981.45</b>  | <b>826,756.81</b> | <b>48,000.00</b>         | <b>2,753,978.21</b> | <b>894,521.68</b> | <b>1,859,456.53</b> |

**MINISTERIO DE ENERGÍA Y MINAS**  
**PERSONAL 022**  
**MES DE ENERO 2017**

| No.            | Nombre                              | Puesto Nominal          | Renglón 022           | Renglón 024          | Renglón 026                     | Renglón 027 Complementos específicos al personal temporal |                         |                    |               | Total      | Descuentos | Salario líquido |
|----------------|-------------------------------------|-------------------------|-----------------------|----------------------|---------------------------------|---|-------------------------|--------------------|---------------|------------|------------|-----------------|
|                |                                     |                         | Personal por contrato | Complemento Personal | Complemento calidad profesional | Bono alimentación   | Bono 2000 <sup>66</sup> | Bono compensatorio | Bono especial |            |            |                 |
| 1              | Orlando Rafael De Paz Cabrera       | Director Ejecutivo IV   | 20,000.00             | 0.00                 | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 29,225.00  | 6,375.52   | 22,849.48       |
| 2              | Luis Aroldo Ayala Vargas            | Director Ejecutivo IV   | 20,000.00             | 0.00                 | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 29,225.00  | 10,633.64  | 18,591.36       |
| 3              | Mario René Godinez Ortíz            | Subdirector Técnico III | 8,996.00              | 4,000.00             | 0.00                            | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 21,846.00  | 8,088.70   | 13,757.30       |
| 4              | Luis Fernando Velásquez Pottier     | Subdirector Técnico III | 8,996.00              | 4,000.00             | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 22,221.00  | 4,736.62   | 17,484.38       |
| 5              | Gabriel Armando Velásquez Velásquez | Subdirector Técnico III | 8,996.00              | 4,000.00             | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 22,221.00  | 4,733.49   | 17,487.51       |
| 6              | Lucía José Estrada Barrientos       | Director Ejecutivo IV   | 20,000.00             | 0.00                 | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 29,225.00  | 6,375.52   | 22,849.48       |
| 7              | José Edwin Malouf Méndez            | Director Ejecutivo IV   | 20,000.00             | 0.00                 | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 29,225.00  | 6,375.52   | 22,849.48       |
| 8              | Marco Tulio Valdiviezo Estrada      | Subdirector Técnico III | 8,996.00              | 4,000.00             | 375.00                          | 300.00  | 250.00                  | 1,100.00           | 7,200.00      | 22,221.00  | 4,733.49   | 17,487.51       |
| <b>Totales</b> |                                     |                         | 115,984.00            | 16,000.00            | 2,625.00                        | 2,400.00  | 2,000.00                | 8,800.00           | 57,600.00     | 205,409.00 | 52,052.50  | 153,356.50      |